The Rosemary Weigel FROSTROTE 57





Saturday, December 5, 2015 Richmond Indiana

Event proceeds go to Park Department summer programming in honor of longtime park employee Rosemary Weigel, who passed in February 2012.

Schedule:

3:45 pm Packet Pick Up (Don's Cabin)

Register Day of Race (Mac Shack)

4:45 pm Registration CLOSED

5:00 pm Race Start on west side of lake

?:?? pm Awards at Shelter #2

Stay for Celebration of Lights!

Frostbite Items:

Pre-registered items, door prizes, and awards are surrendered to the Parks Department 2 weeks after the race. Items will be available for pick up day of race or at the Parks Office. Office hours are 8 am - 5 pm, Monday - Friday (except holidays). Call 983-7426 with questions or concerns.

Entry:

\$20 pre-registration (postmarked Nov. 25) / \$25 day of race Checks Payable to: *City of Richmond*

Drop off completed entry forms to the Park Office, located at 2200 East Main Street, Richmond, or mail to:

Parks Department Attn: Frostbite 5K 50 North 5th Street Richmond, IN 47374

*Check out our CHILD DISCOUNT

IT OUT It's Who I Am. UISCOUNT www.wcchallenge.org





Scan for more Frostbite Information.

All Weather Event:

The Frostbite 5K is an all-weather event. We race in freezing rain, sleet, snow, or sun. There is little chance the event will change or be postponed/cancelled. In extenuating circumstances, we will reconsider and announce changes though emails to runners (via emails provided on registration forms), Facebook/Twitter, and G101.3.

Frostbite Information:

For more information about the Frostbite 5K, **including the route** this year or places to park, please scan the QR code to the left, or visit *facebook.com/richmondparks*.

NOTICE UNDER THE AMERICAN WITH DISABILITIES ACT

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 (ADA), the City of Richmond, Indiana, will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities.

Employment: The City of Richmond, Indiana does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under Title I of the ADA.

Effective Communication: The City of Richmond will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in the City of Richmond programs, services, and activities, including qualified sign language interpreters, documents in Braille, and other ways of making information and communication accessible to people who have speech, hearing or vision impairments.

Modifications to Policies and Procedures: The City of Richmond will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services, and activities. For example, individuals with service animals are welcome in the City of Richmond offices, even where pets are generally prohibited.

Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a program, service, or activity of the City of Richmond, should contact the office of D. Sue Roberson, ADA Coordinator, by telephone (765-983-7244) or email (sroberson@richmondindiana.gov) as soon as possible but no later than 48 hours before the scheduled event.

The ADA does not require the City of Richmond, Indiana, to take any action that would fundamentally alter the nature of it programs or services, or impose an undue financial or administrative burden.

Complains that a program, service or activity of the City of Richmond, Indiana, is not accessible to persons with disabilities should be directed to D. Sue Roberson, ADA Coordinator, 50 North 5th Street, Richmond, IN 47374, telephone 765-983-7244, or email sroberson@richmondindiana.gov.

The City of Richmond, Indiana, will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy, such as retrieving items from locations that are open to the public but are accessible to persons who use wheelchairs.

City of Richmond, Indiana

Grievance Procedure Under The American with Disabilities Act

This Grievance Procedure is established for the City of Richmond, Indiana, to meet the requirements of the Americans with Disabilities Act of 1990 ("ADA"). It may be used by anyone who wishes to file a complaint alleging discrimination on the basis of disability in the provision of services, activities, programs, or benefits by the City of Richmond, Indiana. The City's Personnel Policy governs employment-related complaints of disability discrimination.

The complaint should be in writing and contain information about the alleged discrimination such as name, address, phone number of complainant and location, date and description of the problem. Alternative means of filing complaints, such as personal interviews or a tape recording of the complaint will be made available for persons with disabilities upon request.

The complaint should be submitted by the grievant and/or his/her designee as soon as possible but no later than 60 calendar days after the alleged violation to:

D. Sue Roberson ADA Coordination/Director of Human Resources City of Richmond, Indiana 50 North Fifth Street

Richmond, IN 47374

Within 15 calendar days after receipt of the complaint, D. Sue Roberson as ADA Coordinator, or her designee, will meet with complainant to discuss the complaint and the possible resolutions. Within 15 calendar days of the meeting, D. Sue Roberson as ADA Coordinator, or her designee, will respond in writing, and where appropriate, in a format accessible to the complainant, such as large print, Braille, or audio tape. The response will explain the position of the City of Richmond, Indiana, and offer options for substantive resolution of the complaint.



Saturday, December 5, 2015 - Richmond Indiana

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A beautiful run/walk through the luminaries in Glen Miller Park with holiday music, hot chocolate, and the spirit of the season!

OFFICIAL ENTRY FORM - MUST SIGN WAIVER BELOW

(This form may be reproduced if additional copies are needed) One form per person

Name		Gender (please / Date of Birth (N) (If under 12, see	/MM/DD/YYYY)	than if paid for as an adult.)	
City	State	Zip			Fee for 12 and under: \$15 Postmarked by Nov 25 \$20 Day of Race Sponsored by J.M. Hutton & Co., INC
Phone	E	mail Addresss		Man	J.M.HUTTON & CO., INC. Utacturers of "Quality" Motal Stampings, Metal, and Hardwood Cast
Emergency Contact Name		Emerger	ncy Contact Phone		-
from any and all liability, clain as a result of myself or my chil which may arise because of a r agents, employees or represent brought, claimed, or instituted	unity for (Name) Frostbite 5K rull, Indiana, and/esentatives, as was, and any and dor ward particlegligent act or atives, either jofor any reason	or Child's Name) on/walk" (hereina or the City of Ric vell as any organi all damages, whi cipating in the ev omission by the bintly or severally whatsoever. I also	fter the "event"), the chmond Parks Depart izers or sponsors, bot ich may be incurred, rent. Such release sha City of Richmond, the r; and for any claims, o understand, acknow	f, or my child or v undersigned herel ment, and all and h jointly and seve including persona ill include, but not ee Richmond Park: expenses, and dan vledge, and agree	each of its agents, Board rally (hereinafter "Releasees"), l injuries sustained or death, be limited to, any claims s Department, or any of their mages which might hereafter be
photographs or videos of partic by the undersigned. I also under said form and my signature bel acknowledge and agree that an This agreement shall be binding	cipation and sail erstand, acknow low constitutes y entry fees, or g on all parties	d use of any image yledge and agree agreement with the ace paid, are non- to this agreemen	ge, name, photograph that I have read the end he form and all information refundable. t as well as their heirs	n, or video by Rele ntry form and all i mation contained s, successors, pers	easees is expressly authorized information contained within
	Signature	(Parent/Guardiar	n if under 18)		nte